

An Exemplary Professional Development Example

Professional Development and Training can be instrumental in creating and sustaining systemic change within the college culture. Arizona State University (ASU), in partnership with Starbucks has put in place a series of foundational courses for on-going Employee Training. A prerequisite course is **To Be Welcoming**, which is focused on bias, empathy, civility, and dialogue. It provides course objectives, activities and handouts. ***Welcoming Dialogue on Asian American/Pacific Islander Bias*** includes ASU faculty members, who discuss the historical and multicultural backgrounds and the complexity and diversity of cultural and social nuances and dynamics of Asian Americans and Pacific Islanders. Other units complement and provide rich opportunities for learning and conversation for faculty and staff. For more information, please contact Bryan Bray, Professor and Special Advisor to ASU President Michael Crow, who was instrumental in the development of the program.

<https://isearch.asu.edu/profile/1148916>

Direct link to ***To Be Welcoming***

<https://tobewelcoming.com/>